

Qualifications and Experience

The following skills, qualifications, experience and employment background requirements apply to the occupations listed in the tables below in relation to subclass 482 Temporary Skill Shortage (TSS) and subclass 494 Skilled Employer Sponsored Regional (Provisional) (SESR) visas and where eligible, under the permanent residence pathway, subclass 186 Employer Nomination Scheme (ENS) visas.

Skills Assessments

Qualifications are to be assessed and certified by the skills assessing authority as being at least equivalent to the relevant Australian Qualifications Framework (AQF) qualification detailed for the relevant tables below, in order to assist the Minister's decision as to whether the visa applicant has the necessary qualifications for the position.

For occupations that appear on an eligible list of skilled occupations a skills assessment is only required in accordance with the relevant standard visa programs set out under Migration law.

For the SESR visa program, a skills assessment is required under the Labour Agreement Stream if it is required under the Employer Sponsored Stream. The skills assessment, including the relevant skills assessment authority, will be in accordance with the relevant legislative instrument specified under the Employer Sponsored stream.

For all other occupations listed in this agreement, applicants must undergo a skills assessment by **VETASSESS** unless specified in the table below:

Table: Occupations with specified skills assessing authorities

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level	Skills Assessing Authority
831211	Meat Boner and Slicer	4	MINTRAC
831212	Slaughterer	4	MINTRAC

Work Experience to fulfil visa requirements must be:

- relevant to the nominated occupation and at the required skill level*;
- full-time or part time pro rata equivalent unless otherwise specified below. Full-time work should be in accordance with the National Employment Standards; and
- undertaken in the last five (5) years.

Where specified below, work experience to fulfil visa requirements, can be undertaken concurrently with work experience used to substitute qualifications, provided the work experience was at the same skilled level*.

*For Skill Level 5 occupations accessing a permanent residence pathway using work experience undertaken in the skill level 5 occupation can be counted towards the higher skill level occupation under the TSS program provided it is assessed as genuine and relevant experience.

Occupations on an eligible list of skilled occupations

For the occupations listed in the table under this Item, which are on an eligible list of skilled occupations (the Short-term Skilled Occupation List, Medium and Long-term Strategic Skills List or Regional Occupation List), any nomination for these occupations or any application for a TSS, SESR or ENS visa connected with these occupations must satisfy the skills, qualifications, experience and employment background required under the standard TSS, SESR and ENS visa programs (unless an exception is outlined below).

Skills Assessment

Hold a relevant skills assessment if required under the Employer Sponsored Stream of the SESR program or standard TSS or ENS programs applicable to the visa being applied for.

Skills and Qualifications

Meet the skill level as defined in ANZSCO.

Work Experience

Meet the work experience requirements under the standard TSS, SESR or ENS program; or

TSS:

- Have at least one (1) year of relevant work experience, where the relevant AQF qualification was undertaken in Australia.

SESR:

- Have at least two (2) years of relevant work experience.

ENS:

- Have at least three (3) years of relevant work experience.

Table: Occupations on an eligible list of skilled occupations

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
221111	Accountant (General)	1
234112	Agricultural Scientist	1
311111	Agricultural Technician	2
362212	Arborist	3
321111	Automotive Electrician	3
351311	Chef	2
233211	Civil Engineer	1
312212	Civil Engineering Technician	2

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
321212	Diesel Motor Mechanic	3
251111	Dietician	1
411712	Disabilities Services Officer	2
241111	Early Childhood (Pre-Primary School) Teacher	1
341111	Electrician (General)	3
411411	Enrolled Nurse	2
222311	Financial Investment Advisor	1
132311	Human Resource Manager	1
224999	Information and Organisation Professionals (nec)	1
221112	Management Accountant	1
312512	Mechanical Engineering Technician	2
251211	Medical Diagnostic Radiographer	1
322311	Metal Fabricator	3
321211	Motor Mechanic (General)	3
252411	Occupational Therapist	1
332211	Painting Trades Worker	3
311216	Pathology Collector	3
252511	Physiotherapist	1
252611	Podiatrist	1
511112	Program or Project Administrator	2
254414	Registered Nurse (Community Health)	1
254415	Registered Nurse (Critical Care and Emergency)	1
254422	Registered Nurse (Mental Health)	1
142111	Retail Manager (General)	2
334115	Roof Plumber	3
131112	Sales and Marketing Manager	1
225411	Sales Representative (Industrial Products)	1
241411	Secondary School Teacher	1
253311	Specialist Physician (General Medicine)	1
233214	Structural Engineer	1
133611	Supply and Distribution Manager	1
232212	Surveyor	1
242211	Vocational Education Teacher	1

ANZSCO Skill Level 4

Occupations not on an eligible list of skilled occupations

For the occupations listed in the table under this Item, which are requested under this Agreement but are not on an eligible list of skilled occupations, the following skills, qualifications, experience and employment background criteria will apply to any nomination for these occupations or any application for a TSS, SESR or ENS visa made under the Migration Legislation.

Skills Assessment

Hold a relevant skills assessment for the nominated occupation.

Skills and Qualifications

Meet the skill level as defined in ANZSCO including where work experience can substitute the formal qualification.

This work experience can be undertaken concurrently with work experience listed below.

Work Experience

Meet the work experience requirements under the standard TSS, SESR or ENS program; or

TSS:

- Have at least one (1) year of relevant work experience undertaken in Australia.

SESR:

- Have at least two (2) years of relevant work experience.

ENS:

- Have at least three (3) years of relevant work experience.

Table: ANZSCO General Skill Level 4 Occupations

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
423111	Aged or Disabled Carer	4
712915	Concrete Pump Operator	4
712111	Crane, Hoist or Lift Operator	4
721311	Forklift Driver	4
621511	Retail Supervisor	4
733111	Truck Driver (General)	4
431511	Waiter	4

Specified ANZSCO Skill Level 4 – 5
Occupations not on an eligible list of skilled occupations

For the occupations listed in the table under this **Item**, which are requested under this Agreement but are not on an eligible list of skilled occupations, the following skills, qualifications, experience and employment background criteria will apply to any nomination for these occupations or any application for a TSS, SESR or ENS visa made under the Migration Legislation.

Skills Assessment

Hold a relevant skills assessment for the nominated occupation.

Skills and Qualifications

Meet the skill level as defined in ANZSCO including where work experience can substitute the formal qualification.

This work experience can be undertaken concurrently with work experience listed below.

Work Experience

Meet the work experience requirements under the standard TSS, SESR or ENS program; or

TSS:

- Have at least one (1) year of relevant work experience undertaken in Australia.

SESR:

- Have at least two (2) years of relevant work experience.

ENS:

- Have at least three (3) years of relevant work experience.

Table: Specified ANZSCO Skill Level 4 and 5 Occupations

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
851299	Food Trades Assistants (nec)	5
841211	Fruit or Nut Farm Worker	5
841212	Fruit or Nut Picker	5
831211	Meat Boner and Slicer	4
832114	Meat Packer	5
831311	Meat Processor	5
839312	Product Grader	4
831212	Slaughterer	4