



GOULBURN VALLEY

DESIGNATED AREA MIGRATION AGREEMENT

Occupations

The following occupations are approved under this Agreement.

Table 1: Occupation List

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
221111	Accountant (General)	1
423111	Aged or Disabled Carer	4
234112	Agricultural Scientist	1
311111	Agricultural Technician	2
362212	Arborist	3
321111	Automotive Electrician	3
351311	Chef	2
233211	Civil Engineer	1
312212	Civil Engineering Technician	2
712915	Concrete Pump Operator	4
712111	Crane, Hoist or Lift Operator	4
321212	Diesel Motor Mechanic	3
251111	Dietician	1
411712	Disabilities Services Officer	2
241111	Early Childhood (Pre-Primary School) Teacher	1
341111	Electrician (General)	3
411411	Enrolled Nurse	2
222311	Financial Investment Advisor	1
851299	Food Trades Assistants nec	5
721311	Forklift Driver	4
841211	Fruit or Nut Farm Worker	5
841212	Fruit or Nut Picker	5
132311	Human Resource Manager	1
224999	Information and Organisation Professionals nec	1
221112	Management Accountant	1
831211	Meat Boner and Slicer	4
832114	Meat Packer	5

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
831311	Meat Processor	5
312512	Mechanical Engineering Technician	2
251211	Medical Diagnostic Radiographer	1
322311	Metal Fabricator	3
321211	Motor Mechanic (General)	3
252411	Occupational Therapist	1
332211	Painting Trades Worker	3
311216	Pathology Collector	3
252511	Physiotherapist	1
252611	Podiatrist	1
839312	Product Grader	4
511112	Program or Project Administrator	2
254414	Registered Nurse (Community Health)	1
254415	Registered Nurse (Critical Care and Emergency)	1
254422	Registered Nurse (Mental Health)	1
142111	Retail Manager (General)	2
621511	Retail Supervisor	4
334115	Roof Plumber	3
131112	Sales and Marketing Manager	1
225411	Sales Representative (Industrial Products)	1
241411	Secondary School Teacher	1
831212	Slaughterer	4
253311	Specialist Physician (General Medicine)	1
233214	Structural Engineer	1
133611	Supply and Distribution Manager	1
232212	Surveyor	1
733111	Truck Driver (General)	4
242211	Vocational Education Teacher	1
431511	Waiter	4

Caveats not to apply

None of the matters specified in an instrument made under sub regulation 2.72(9) of the Migration Regulations, applies to any Occupation specified in this Agreement.

Qualifications and Experience

The following skills, qualifications, experience and employment background requirements apply to the occupations listed in the tables below in relation to subclass 482 Temporary Skill Shortage (TSS) and subclass 494 Skilled Employer Sponsored Regional (Provisional) (SESR) visas and where eligible, under the permanent residence pathway, subclass 186 Employer Nomination Scheme (ENS) visas.

Skills Assessments

Qualifications are to be assessed and certified by the skills assessing authority as being at least equivalent to the relevant Australian Qualifications Framework (AQF) qualification detailed for the relevant tables below, in order to assist the Minister's decision as to whether the visa applicant has the necessary qualifications for the position.

For occupations that appear on an eligible list of skilled occupations a skills assessment is only required in accordance with the relevant standard visa programs set out under Migration law.

For the SESR visa program only, a skills assessment is required under the Labour Agreement Stream if it is required under the Employer Sponsored Stream. The skills assessment, including the relevant skills assessment authority, will be in accordance with the relevant legislative instrument specified under the Employer Sponsored stream.

For all other occupations, applicants must undergo a skills assessment by VETASSESS unless specified in the table below:

Table: Occupations with specified skills assessing authorities

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level	Skills Assessing Authority
831211	Meat Boner and Slicer	4	MINTRAC
831212	Slaughterer	4	MINTRAC

Work Experience

Work experience to fulfil visa requirements must be:

- relevant to the nominated occupation and at the required skill level*
- full-time or part time pro rata equivalent unless otherwise specified below. Full-time work should be in accordance with the National Employment Standards; and
- undertaken in the last five (5) years

Where specified below, work experience to fulfil visa requirements, can be undertaken concurrently with work experience used to substitute qualifications, provided the work experience was at the same skilled level*.

*For Skill Level 5 occupations accessing a permanent residence pathway under Schedule 7 of this agreement, work experience undertaken in the skill level 5 occupation can be counted towards the higher skill level occupation under the TSS program provided it is assessed as genuine and relevant experience.

Occupations on an eligible list of skilled occupations

For the occupations listed in the table under this Item, which are on an eligible list of skilled occupations (the Short-term Skilled Occupation List, Medium and Long-term Strategic Skills List or Regional Occupation List), any nomination for these occupations or any application for a TSS, SESR or ENS visa connected with these occupations must satisfy the skills, qualifications, experience and employment background required under the standard TSS, SESR and ENS visa programs (unless an exception is outlined below).

Skills Assessment

Hold a relevant skills assessment if required under the Employer Sponsored Stream of the SESR program or standard TSS or ENS programs applicable to the visa being applied for.

Skills and Qualifications

Meet the skill level as defined in ANZSCO.

Work Experience

Meet the work experience requirements under the standard TSS, SESR or ENS program; or

TSS:

- Have at least one (1) year of relevant work experience, where the relevant AQF qualification was undertaken in Australia.

SESR:

- Have at least two (2) years of relevant work experience.

ENS:

- Have at least three (3) years of relevant work experience.

Table: Occupations on an eligible list of skilled occupations

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
221111	Accountant (General)	1
234112	Agricultural Scientist	1
311111	Agricultural Technician	2
362212	Arborist	3
321111	Automotive Electrician	3
351311	Chef	2
233211	Civil Engineer	1
312212	Civil Engineering Technician	2
321212	Diesel Motor Mechanic	3
251111	Dietician	1
411712	Disabilities Services Officer	2
241111	Early Childhood (Pre-Primary School) Teacher	1
341111	Electrician (General)	3

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
411411	Enrolled Nurse	2
222311	Financial Investment Advisor	1
132311	Human Resource Manager	1
224999	Information and Organisation Professionals nec	1
221112	Management Accountant	1
312512	Mechanical Engineering Technician	2
251211	Medical Diagnostic Radiographer	1
322311	Metal Fabricator	3
321211	Motor Mechanic (General)	3
252411	Occupational Therapist	1
332211	Painting Trades Worker	3
311216	Pathology Collector	3
252511	Physiotherapist	1
252611	Podiatrist	1
511112	Program or Project Administrator	2
254414	Registered Nurse (Community Health)	1
254415	Registered Nurse (Critical Care and Emergency)	1
254422	Registered Nurse (Mental Health)	1
142111	Retail Manager (General)	2
334115	Roof Plumber	3
131112	Sales and Marketing Manager	1
225411	Sales Representative (Industrial Products)	1
241411	Secondary School Teacher	1
253311	Specialist Physician (General Medicine)	1
233214	Structural Engineer	1
133611	Supply and Distribution Manager	1
232212	Surveyor	1
242211	Vocational Education Teacher	1

ANZSCO Skill Level 4 Occupations not on an eligible list of skilled occupations

For the occupations listed in the table under this Item, which are requested under this Agreement but are not on an eligible list of skilled occupations, the following skills, qualifications, experience and employment background criteria will apply to any nomination for these occupations or any application for a TSS, SESR or ENS visa made under the Migration Legislation.

Skills Assessment

Hold a relevant skills assessment for the nominated occupation.

Skills and Qualifications

Meet the skill level as defined in ANZSCO including where work experience can substitute the formal qualification.

This work experience can be undertaken concurrently with work experience listed below.

Work Experience

Meet the work experience requirements under the standard TSS, SESR or ENS program; or

TSS:

- Have at least one (1) year of relevant work experience undertaken in Australia.

SESR:

- Have at least two (2) years of relevant work experience.

ENS:

- Have at least three (3) years of relevant work experience.

Table: ANZSCO General Skill Level 4 Occupations

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
423111	Aged or Disabled Carer	4
712915	Concrete Pump Operator	4
712111	Crane, Hoist or Lift Operator	4
721311	Forklift Driver	4
621511	Retail Supervisor	4
733111	Truck Driver (General)	4
431511	Waiter	4

Specified ANZSCO Skill Level 4 – 5 Occupations not on an eligible list of skilled occupations

For the occupations listed in the table under this Item, which are requested under this Agreement but are not on an eligible list of skilled occupations, the following skills, qualifications, experience and employment background criteria will apply to any nomination for these occupations or any application for a TSS, SESR or ENS visa made under the Migration Legislation.

Skills Assessment

Hold a relevant skills assessment for the nominated occupation.

Skills and Qualifications

Meet the skill level as defined in ANZSCO including where work experience can substitute the formal qualification.

This work experience can be undertaken concurrently with work experience listed below.

Work Experience

Meet the work experience requirements under the standard TSS, SESR or ENS program; or

TSS:

- Have at least one (1) year of relevant work experience undertaken in Australia.

SESR:

- Have at least two (2) years of relevant work experience.

ENS:

- Have at least three (3) years of relevant work experience.

Table: Specified ANZSCO Skill Level 4 and 5 Occupations

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
851299	Food Trades Assistants nec	5
841211	Fruit or Nut Farm Worker	5
841212	Fruit or Nut Picker	5
831211	Meat Boner and Slicer	4
832114	Meat Packer	5
831311	Meat Processor	5
839312	Product Grader	4
831212	Slaughterer	4

Concession to the Temporary Skilled Migration Income Threshold (TSMIT)

In relation to the Nomination of Occupations for TSS visas and ENS visas, the following additional requirements must be met by an Approved Sponsor.

Under this Schedule:

- ‘Annual Market Salary Rate’ has the same meaning as in regulation 1.03 of the Migration Regulations: the earnings an Australian citizen or an Australian permanent resident earns or would earn for performing equivalent work on a full-time basis for a year in the same workplace at the same location. It is determined in accordance with the instrument which specifies the method for determining the Annual Market Salary Rate for an occupation nominated under section 140GB of the Migration Act or an occupation in relation to which a position is nominated under regulation 5.19 of the Migration Regulations.
- ‘Annual Earnings’ means an Overseas Worker’s Earnings calculated on an annual basis.

Non-concessional occupations

‘Non-concessional occupation’ means an Occupation that may be Nominated under this Agreement but is not specified in a table under this schedule for which a TSMIT Concession applies.

‘Earnings’ has the same meaning as in the regulation 1.03 of the Migration Regulations, which provides that earnings has a meaning affected by regulation 2.57A of the Migration Regulations.

In relation to an Overseas Worker who is nominated for a non-concessional occupation in relation to a TSS visa, the nominating Approved Sponsor must meet the legislative requirements relating to TSMIT, Annual Market Salary Rate and Annual Earnings which would apply if the Overseas Worker were nominated in relation to the Short-term stream or Medium-term stream in the standard TSS visa program.

In relation to an Overseas Worker who is identified for a non-concessional occupation in relation to an SESR visa, the nominating Approved Sponsor must meet the same legislative requirements relating to TSMIT, Annual Market Salary Rate and Annual Earnings which would apply if the Overseas Worker were accessing the employer sponsored stream of the standard SESR visa program.

In relation to an Overseas Worker who is identified for a non-concessional occupation in relation to an ENS visa, the nominating Approved Sponsor must meet the legislative requirements relating to TSMIT, Annual Market Salary Rate and Annual Earnings which would apply if the Overseas Worker were identified in relation to the Temporary Residence Transition stream or the Direct Entry stream in the standard ENS visa program.

Concessional occupations

‘Concessional occupation’ means an Occupation specified in the table under this schedule for which a TSMIT concession applies.

In relation to an Overseas Worker who is nominated/identified for a concessional occupation in relation to a TSS, SESR or an ENS visa, in accordance with the applicable concession type set out below, the nominating Approved Sponsor must provide the Overseas Worker with an amount of Annual Earnings which is equal to or greater than:

- the Annual Market Salary Rate, and
- Reduced TSMIT (for TSMIT concession type 1) or TSMIT (for TSMIT concession type 2).

‘Reduced TSMIT’ means 90% of TSMIT.

The Designated Area Representative will specify in the attachment to their endorsement letter, the TSMIT Concession type applicable to each endorsed concessional Occupation, as supported by an Approved Sponsor’s evidence-based case for the concession to apply.

TSMIT Concession types

Employers may seek endorsement from the Designated Area Representative for one of the following concession types to apply to an Occupation.

	Type 1	Type 2
Monetary Earnings	At least Reduced TSMIT	At least Reduced TSMIT
Non-monetary earnings (food & board)		No more than 10% of TSMIT
Total Annual Earnings	At least Reduced TSMIT	At least TSMIT

Type 1: Reduced TSMIT, and Earnings to include Guaranteed Overtime

‘Reduced TSMIT’ applies.

‘Earnings’ has the same meaning as in the regulation 1.03 of the Migration Regulations, which provides that earnings has a meaning affected by regulation 2.57A of the Migration Regulations, except that it also includes guaranteed overtime where:

- The guaranteed overtime is consistent with standard industry practice within the sector;
- There are equivalent Australians performing equivalent work in the Approved Sponsor’s workplace at the same location and whose arrangements have been guaranteed in an industrial arrangement for those workers; and
- At the time of nomination the Approved Sponsor provides evidence that the hours are guaranteed within the employment contract for the Overseas Worker, and confirms the hours are consistent with the National Employment Standards; and
- Application of the concession is subject to the Earnings being in line with applicable Industrial Awards or Enterprise Agreements and not below levels for Australian employees in comparable roles.

When calculating an Overseas Worker’s Annual Earnings, the value of monetary earnings cannot be less than Reduced TSMIT.

Type 2: TSMIT, and Earnings to include Guaranteed Overtime and Non-Monetary and Monetary Benefits

The Annual Earnings must be equal to or greater than TSMIT, and the Annual Earnings may include monetary and non-monetary benefits.

‘Earnings’ has the same meaning as in the regulation 1.03 of the Migration Regulations, which provides that earnings has a meaning affected by regulation 2.57A of the Migration Regulations, except that it also includes:

1. Guaranteed overtime where:
 - The guaranteed overtime is consistent with standard industry practice within the sector;
 - There are equivalent Australians performing equivalent work in the Approved Sponsor’s workplace at the same location and whose arrangements have been guaranteed in an industrial arrangement for those workers; and

- At the time of nomination the Approved Sponsor provides evidence that the hours are guaranteed within the employment contract for the Overseas Worker, and confirms the hours are consistent with the National Employment Standards; and
 - Application of the concession is subject to the Earnings being in line with applicable Industrial Awards or Enterprise Agreements and not below levels for Australian employees in comparable roles; and
2. Monetary and non-monetary benefits, where:
- The benefits support the living costs of the Overseas Worker;
 - The Overseas Worker would have incurred that cost had it not been provided by the Approved Sponsor;
 - The benefits are quantifiable;
 - The benefits are consistent with the terms and conditions provided to existing Australians employed in a similar position;
 - The benefits are guaranteed in the employment contract; and
 - The benefits exclude contingent payments such as overtime (other than guaranteed overtime) bonuses and commissions.

For concession type 2, when calculating an Overseas Worker's Earnings, the value of other non-monetary earnings (such as phone, vehicle) cannot exceed 10% of TSMIT.

Table: Occupations to which TSMIT Concessions may apply

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level	TSMIT Concession Type
423111	Aged or Disabled Carer	4	
351311	Chef	2	
321212	Diesel Motor Mechanic	3	
411712	Disabilities Services Officer	2	
241111	Early Childhood (Pre-Primary School) Teacher	1	
851299	Food Trades Assistants nec	5	
831211	Meat Boner and Slicer	4	
832114	Meat Packer	5	
831311	Meat Processor	5	
312512	Mechanical Engineering Technician	2	
511112	Program or Project Administrator	2	
254414	Registered Nurse (Community Health)	1	
142111	Retail Manager (General)	2	
131112	Sales and Marketing Manager	1	
831212	Slaughterer	4	
431511	Waiter	4	

Concession to English language requirement

No English language Concessions are available.

Overseas Workers are required to meet the minimum standard English language requirements applicable to the TSS, SESR and ENS non-labour agreement visa streams under the Migration Regulations.

In this Schedule, **IELTS** means the International English Language Testing System or the equivalent in another accepted English language test.

Other accepted English language tests are:

- Occupational English Test (OET);
- Test of English as a Foreign Language internet-based test (TOEFL iBT);
- Pearson Test of English (PTE) Academic test; or
- Cambridge English: Advanced (CAE) test.

The English language requirements may be met if a visa applicant would be regarded as an 'exempt applicant' for the purpose of the legislative instruments applicable to TSS, SESR and ENS visas.

Occupations eligible for English Concession Type 1

For any Occupations not listed in the table/s under this schedule, the Overseas Worker is required to meet the minimum standard English language requirements applicable to the TSS, SESR and ENS non-labour agreement visa streams under the Migration Regulations.

For the Occupations listed under this Item and in the table below, the following English Language concessions apply:

- **TSS and SESR:** overall score of IELTS 5.0 (or equivalent), with no minimum individual band scores (unless registration or licensing requires a higher level of English).
- **ENS:** overall score of IELTS 5.0 (or equivalent), with a minimum IELTS score of 4.0 (or equivalent) for each individual band (unless registration or licensing requires a higher level of English).

Table: Occupations Eligible for English Language Concession Type 1

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
311111	Agricultural Technician	2
362212	Arborist	3
321111	Automotive Electrician	3
712915	Concrete Pump Operator	4
721311	Forklift Driver	4
841211	Fruit or Nut Farm Worker	5
841212	Fruit or Nut Picker	5
831211	Meat Boner and Slicer	4
832114	Meat Packer	5

831311	Meat Processor	5
312512	Mechanical Engineering Technician	2
321211	Motor Mechanic (General)	3
839312	Product Grader	4
334115	Roof Plumber	3
831212	Slaughterer	4
733111	Truck Driver (General)	4

Occupations eligible for English Concession Type 2

In this Schedule, **IELTS** means the International English Language Testing System or the equivalent in another accepted English language test.

Other accepted English language tests are:

- Occupational English Test (OET);
- Test of English as a Foreign Language internet-based test (TOEFL iBT);
- Pearson Test of English (PTE) Academic test; or
- Cambridge English: Advanced (CAE) test.

The English language requirements may be met if a visa applicant would be regarded as an 'exempt applicant' for the purpose of the legislative instruments applicable to TSS, SESR and ENS visas.

For any Occupations not listed in the table/s under this schedule, the Overseas Worker is required to meet the minimum standard English language requirements applicable to the TSS, SESR and ENS non-labour agreement visa streams under the Migration Regulations.

For the Occupations listed under this Item and in the table below, the following English Language concessions apply:

- **TSS, SESR and ENS:** overall score of IELTS 5.0 (or equivalent), with a minimum IELTS score of 4.0 (or equivalent) for each individual band (unless registration or licensing requires a higher level of English).

Table: Occupations Eligible for English Language Concession Type 2

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
234112	Agricultural Scientist	1
132311	Human Resource Manager	1
621511	Retail Supervisor	4
131112	Sales and Marketing Manager	1
225411	Sales Representative (Industrial Products)	1

Permanent Residency Pathway

A permanent residency pathway for Overseas Workers may be available through the ENS or SESR visa program, where endorsed in writing by the Designated Area Representative, for all Occupations in **Table 7.1** below.

A concession to the age limitation for the ENS and SESR visas will also apply for occupations specified under **Item 7.2**.

The following conditions will ordinarily be included in a Labour Agreement and will apply to any nomination for an ENS visa (in addition to the ENS and requirements outlined in the Migration Legislation).

The Overseas Worker, at the time of an application for approval of the nomination in relation to an ENS ('the ENS or nomination'), holds a TSS visa granted in connection with this Agreement; and

The Approved Sponsor's ENS nomination identifies an Occupation in **Table 7.1** that was the subject of the most recently approved TSS visa for the Overseas Worker; and

The Overseas Worker has been employed on a full-time basis, in the ENS nominated occupation, an occupation in **Table 7.1**, or a closely related occupation that is, within the same ANZSCO 4 digit unit group and also specified in **Table 7.1** of this Agreement; for a period of:

At least three (3) years before the ENS nomination is made, for all skill level 1-4 occupations listed in **Table 7.1**;

at least four (4) years before the ENS nomination is made for all skill level 5 occupations listed in **Table 7.1** whereby the overseas worker must be promoted to, or gain employment in a higher skill level occupation, for a period of no less than two (2) years before the ENS nomination is made

The time spent in the earlier Skill Level 5 occupation will count towards the overall four (4) year qualifying period for the permanent visa nomination which must be in a skill level 1-4 occupation listed in **Table 7.1**.

For the whole time that the Overseas Worker was employed in accordance with paragraph (c) they must have:

- i. held a TSS visa granted in connection with this Agreement; and
- ii. worked in the Designated Area outlined in Item 3 of Schedule 1 of this Agreement

The Overseas Worker identified in the ENS nomination will be employed on a full-time basis in the position for at least two (2) years; and

The terms and conditions of employment of the Overseas Worker will not include an express exclusion of the possibility of extending the period of employment.

Table 7.1: Occupations eligible for permanent residence pathway

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
221111	Accountant (General)	1
423111	Aged or Disabled Carer	4
234112	Agricultural Scientist	1

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
311111	Agricultural Technician	2
362212	Arborist	3
321111	Automotive Electrician	3
351311	Chef	2
233211	Civil Engineer	1
312212	Civil Engineering Technician	2
712915	Concrete Pump Operator	4
712111	Crane, Hoist or Lift Operator	4
321212	Diesel Motor Mechanic	3
251111	Dietician	1
411712	Disabilities Services Officer	2
241111	Early Childhood (Pre-Primary School) Teacher	1
341111	Electrician (General)	3
411411	Enrolled Nurse	2
222311	Financial Investment Advisor	1
721311	Forklift Driver	4
132311	Human Resource Manager	1
224999	Information and Organisation Professionals nec	1
221112	Management Accountant	1
831211	Meat Boner and Slicer	4
312512	Mechanical Engineering Technician	2
251211	Medical Diagnostic Radiographer	1
322311	Metal Fabricator	3
321211	Motor Mechanic (General)	3
252411	Occupational Therapist	1
332211	Painting Trades Worker	3
311216	Pathology Collector	3
252511	Physiotherapist	1
252611	Podiatrist	1
839312	Product Grader	4
511112	Program or Project Administrator	2
254414	Registered Nurse (Community Health)	1
254415	Registered Nurse (Critical Care and Emergency)	1
254422	Registered Nurse (Mental Health)	1

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
142111	Retail Manager (General)	2
621511	Retail Supervisor	4
334115	Roof Plumber	3
131112	Sales and Marketing Manager	1
225411	Sales Representative (Industrial Products)	1
241411	Secondary School Teacher	1
831212	Slaughterer	4
253311	Specialist Physician (General Medicine)	1
233214	Structural Engineer	1
133611	Supply and Distribution Manager	1
232212	Surveyor	1
733111	Truck Driver (General)	4
242211	Vocational Education Teacher	1
431511	Waiter	4
841211	Fruit or Nut Farm Worker	5
841212	Fruit or Nut Picker	5
851299	Food Trades Assistants nec	5
831311	Meat Processor	5
832114	Meat Packer	5

Age Concession for ENS and SESR

For occupations listed in the Table under Item 7.2, an Overseas Worker may be nominated for a SESR or ENS visa if, at the time of the Approved Sponsor's Nomination, they have not turned:

- 55 years of age for skill level 1-4 occupations.

Table 7.2: Skill Level 1-4 Occupations eligible for Age Concession

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
221111	Accountant (General)	1
423111	Aged or Disabled Carer	4
234112	Agricultural Scientist	1
311111	Agricultural Technician	2
362212	Arborist	3
321111	Automotive Electrician	3

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
351311	Chef	2
233211	Civil Engineer	1
312212	Civil Engineering Technician	2
712915	Concrete Pump Operator	4
712111	Crane, Hoist or Lift Operator	4
321212	Diesel Motor Mechanic	3
251111	Dietician	1
411712	Disabilities Services Officer	2
241111	Early Childhood (Pre-Primary School) Teacher	1
341111	Electrician (General)	3
411411	Enrolled Nurse	2
222311	Financial Investment Advisor	1
721311	Forklift Driver	4
132311	Human Resource Manager	1
224999	Information and Organisation Professionals nec	1
221112	Management Accountant	1
831211	Meat Boner and Slicer	4
312512	Mechanical Engineering Technician	2
251211	Medical Diagnostic Radiographer	1
322311	Metal Fabricator	3
321211	Motor Mechanic (General)	3
252411	Occupational Therapist	1
332211	Painting Trades Worker	3
311216	Pathology Collector	3
252511	Physiotherapist	1
252611	Podiatrist	1
839312	Product Grader	4
511112	Program or Project Administrator	2
254414	Registered Nurse (Community Health)	1
254415	Registered Nurse (Critical Care and Emergency)	1
254422	Registered Nurse (Mental Health)	1
142111	Retail Manager (General)	2
621511	Retail Supervisor	4
334115	Roof Plumber	3

ANZSCO or 6 digit Code	Occupation	ANZSCO Skill Level
131112	Sales and Marketing Manager	1
225411	Sales Representative (Industrial Products)	1
241411	Secondary School Teacher	1
831212	Slaughterer	4
253311	Specialist Physician (General Medicine)	1
233214	Structural Engineer	1
133611	Supply and Distribution Manager	1
232212	Surveyor	1
733111	Truck Driver (General)	4
242211	Vocational Education Teacher	1
431511	Waiter	4