

The following occupations are approved under this Agreement.

GV DAMA has a limited number of positions eligible for nomination. Employers should contact Goulburn Valley Designated Area Migration Agreement Coordinator before applying for endorsement

APPROVED OCUPATION LIST (OVERVIEW)

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ANZSCO Code	GV DAMA OCCUPATION	ANZSCO Skill Level	CONCESSION TSMIT / CSIT	CONCESSION English Language	CONCESSION AGE	CONCESSION PR Pathway
141999	Accommodation and Hospitality Managers nec	2			55	✓
221111	Accountant (General)	1			55	✓
423111	Aged or Disabled Carer	4	<b>√</b>		55	<b>√</b>
721111	Agricultural & Horticultural Mobile Plant Operator	4	✓	✓	55	✓
234112	Agricultural Scientist reassigned to ANZSCO 234114 Agricultural Research Scientist	1			55	✓
311111	Agricultural Technician reassigned to ANZSCO 311112 Agricultural & Agritech Technician	2		✓	55	✓
234115	Agronomist	1			55	✓
361199	Animal Attendants and Trainers nec	4	<b>√</b>	<b>√</b>	55	✓
362212	Arborist reassigned to ANZSCO 362511 Arborist	3	<b>√</b>	<b>√</b>	55	✓
321111	Automotive Electrician	3	<b>√</b>	✓	55	✓
351111	Baker	3	<b>✓</b>	<b>√</b>	55	✓
431111	Bar Attendant	4	<b>✓</b>	<b>√</b>	55	✓
431112	Barista	4	<b>√</b>	<b>√</b>	55	✓
451111	Beauty Therapist	3	<b>✓</b>	<b>√</b>	55	✓
121312	Beef Cattle Farmer	1			55	✓
312113	Building Surveyor / Inspector	2			55	✓
712912	Bulk Materials Handling Plant Operator	4	✓	✓	55	✓
141111	Café or Restaurant Manager	2			55	✓
331211	Carpenter and Joiner	3	✓	<b>√</b>	55	✓
842312	Cattle and Sheep Farm Worker	4	✓	<b>√</b>	55	✓
351311	Chef	2	✓	<b>√</b>	55	✓
233111	Chemical Engineer	1			55	✓
234211	Chemist	1			55	✓
421111	Child Care Worker (Leader only)	3	✓	✓	55	✓
233211	Civil Engineer	1			55	✓
312212	Civil Engineering Technician	2			55	✓
712915	Concrete Pump Operator	4	✓	✓	55	✓
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ANZSCO Code	GV DAMA OCCUPATION	ANZSCO Skill	CONCESSION TSMIT / CSIT	CONCESSION English	CONCESSION AGE	CONCESSION PR Pathway
133111	Construction Project Manager	Level 1		Language	55	√
351411	Cook	3	<b>√</b>	✓	55	· ·
712111	Crane, Hoist or Lift Operator		<b>√</b>	<b>√</b>		· ·
841512 /	Dairy Cattle Farm Worker	4	<b>✓</b>	<b>✓</b>	55	· ·
842313	reassigned to ANZSCO 842313 Dairy Cattle Farm Worker	4	•	•	50	✓
121313	Dairy Cattle Farmer	1			55	✓
252312	Dentist	1			55	✓
591211	Despatching and Receiving Clerk	4	<b>✓</b>	<b>√</b>	55	✓
321212	Diesel Motor Mechanic	3	<b>√</b>	<b>√</b>	55	✓
251111	Dietician	1			55	✓
411712	Disabilities Service Officer	2	<b>√</b>		55	✓
241111	Early Childhood (Pre-Primary School) Teacher	1	<b>√</b>		55	<b>√</b>
721211	Earthmoving Plant Operator	4	<b>√</b>	<b>√</b>	55	<b>√</b>
233311	Electrical Engineer	1		,	55	·
341111	Electrician (General)	3	<b>√</b>	<b>√</b>	55	<b>V</b> ✓
312412	Electronic Engineering Technician	2	•	<b>,</b>	55	· ·
411411	Enrolled Nurse	2			55	· ·
251311	Environmental Health Officer	1			55	√ ·
421112	Family Day Care Worker	4	<b>✓</b>	<b>√</b>	55	<b>√</b>
222311	Financial Investment Advisor	1			55	<b>√</b>
323213	Fitter - Welder	3	<b>√</b>	<b>√</b>	55	<b>√</b>
323211	Fitter (General)	3	<b>√</b>	<b>√</b>	55	<b>√</b>
323212	Fitter and Turner		<b>✓</b>	<b>√</b>		· ·
234212	Food Technologist	3			55	·
851299	Food Trades Assistant	1	<b> </b>	<b>√</b>	55	<b>√</b>
		5	<b> </b>	<b>✓</b>	50	<b>√</b> *
721311	Forklift Driver	4	•	V	55	✓
841211	Fruit or Nut Farm Worker reassigned to ANZSCO 842212 Fruit Farm Worker and ANZSCO 842216 Nut Farm Worker	5	<b>√</b>	<b>√</b>	50	√ *
841212	Fruit or Nut Picker reassigned to ANZSCO 842213 Fruit Picker	5	<b>√</b>	<b>√</b>	50	√ *
253111	General Practitioner	1	<b>√</b>		55	<b>√</b>
333111	Glazier	3	<b>✓</b>	✓	55	<b>✓</b>
841213	Grain, Oilseed or Pulse and Pasture Farm Worker	4	<b>✓</b>	<b>√</b>	50	·
363114	Horticultural Supervisor or Specialist		<b>✓</b>	<b>√</b>		
141311	Hotel or Motel Manager	3			55	<b>√</b>
132311	Human Resource Manager	2			55	✓
	-	1		✓	55	✓
233511	Industrial Engineer	1			55	✓
224999	Information and Organisation Professional nec	1			55	✓
599599	Inspectors and Regulatory Officers nec (Local Laws)	4	<b>√</b>	✓	55	✓
362712	Irrigation Technician	3	<b>√</b>	<b>√</b>	55	✓

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842314	Livestock Husbandry Worker	4	<b>√</b>	√ ·	55	✓
221112	Management Accountant	1			55	<b>√</b>
411611	Massage Therapist **	2			55	✓
233112	Materials Engineer	1			55	✓
831211	Meat Boner and Slicer	4	<b>√</b>	<b>√</b>	55	✓
832114	Meat Packer	5	<b>√</b>	<b>√</b>	50	✓ *
831311	Meat Processor	5	<b>✓</b>	<b>✓</b>	50	✓ *
312512	Mechanical Engineering Technician	2	<b>√</b>	<b>√</b>	55	✓
251211	Medical Diagnostic Radiographer	1			55	<b>√</b>
322311	Metal Fabricator	3	<b>√</b>	<b>√</b>	55	<b>√</b>
323214	Metal Machinist (First Class)	3	<b>√</b>	<b>√</b>	55	<b>√</b>
254111	Midwife	1			55	<b>√</b>
121216	Mixed Crop Farmer	1			55	<b>√</b>
121317	Mixed Livestock Farmer	1			55	✓
721999	Mobile Plant Operator	4	<b>√</b>	<b>√</b>	55	✓
321211	Motor Mechanic Light Vehicle Technician	3	<b>✓</b>	<b>√</b>	55	✓
254311	Nurse Manager	1			55	<b>√</b>
254411	Nurse Practitioner	1			55	✓
252411	Occupational Therapist	1			55	✓
332211	Painting Trades Worker	3	<b>√</b>	<b>√</b>	55	✓
324111	Panel Beater	3	<b>√</b>	<b>√</b>	55	<b>✓</b>
351112	Pastry Cook	3	<b>✓</b>	<b>✓</b>	55	✓
311216	Pathology Collector / Phlebotomist	3	<b>√</b>	<b>√</b>	55	✓
211311	Photographer	2			55	✓
252511	Physiotherapist	1			55	✓
252611	Podiatrist	1			55	✓
841514	Poultry Farm Worker	4	<b>√</b>	<b>√</b>	55	✓
241213	Primary School Teacher	1			55	✓
839312	Product Grader	4	<b>√</b>	<b>√</b>	55	✓
591112	Production Clerk	4	<b>√</b>	<b>√</b>	55	<b>√</b>
511112	Program or Project Administrator	2	✓		55	✓
254412	Registered Nurse (Aged Care)	1			55	✓
254413	Registered Nurse (Child and Family Health)	1			55	✓
254414	Registered Nurse (Community Health)	1	✓		55	✓
254415	Registered Nurse (Critical Care and Emergency)	1			55	✓
254416	Registered Nurse (Developmental Disability)	1			55	✓
254417	Registered Nurse (Disability and Rehabilitation)	1			55	✓
254421	Registered Nurse (Medical Practice)	1			55	✓

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254418	Registered Nurse (Medical)	1			55	✓
254422	Registered Nurse (Mental Health)	1			55	✓
254425	Registered Nurse (Paediatrics)	1			55	✓
254423	Registered Nurse (Perioperative)	1			55	✓
254424	Registered Nurse (Surgical)	1			55	✓
254499	Registered Nurses nec	1			55	✓
253112	Resident Medical Officer	1			55	✓
142111	Retail Manager (General)	2	<b>✓</b>		55	✓
621511	Retail Supervisor	4	<b>✓</b>	<b>✓</b>	55	<b>√</b>
334115	Roof Plumber	3	<b>√</b>	<b>√</b>	55	✓
131112	Sales and Marketing Manager	1	<b>✓</b>	<b>✓</b>	55	✓
225411	Sales Representative (Industrial Products)	1		<b>✓</b>	55	<b>✓</b>
241411	Secondary School Teacher	1			55	✓
363211	Senior Beef Cattle Station Worker	3	<b>√</b>	<b>√</b>	55	✓
361211	Shearer reassigned to ANZSCO 363311 Shearer	3	<b>√</b>	<b>✓</b>	55	✓
842317	Sheep Farm Worker	4	<b>✓</b>	<b>✓</b>	55	<b>✓</b>
831212	Slaughterer	4	<b>✓</b>	<b>✓</b>	55	<b>✓</b>
261399	Software and application programmers	1			55	✓
253311	Specialist Physician (General Medicine)	1			55	✓
252712	Speech Pathologist	1			55	<b>√</b>
139915	Sport Administrator	1			55	✓
149113	Sports Centre Manager	2			55	✓
712999	Stationary Plant Operator	4	<b>√</b>	<b>√</b>	55	✓
233214	Structural Engineer	1			55	✓
133611	Supply and Distribution Manager	1			55	✓
232212	Surveyor	1			55	✓
733114	Tanker Driver	4	<b>√</b>	✓	55	✓
399999	Technicians and Trades Workers nec	3	<b>√</b>	<b>√</b>	55	✓
733111	Truck Driver (General)	4	<b>✓</b>	<b>✓</b>	55	<b>✓</b>
232611	Urban and Regional Planner (Town planner)	1	<b>✓</b>		55	<b>✓</b>
361311	Veterinary Nurse	3	<b>✓</b>	<b>✓</b>	55	<b>✓</b>
841216	Vineyard Worker reassigned to ANZSCO 842222 Vineyard Worker	4	<b>✓</b>	<b>✓</b>	50	<b>✓</b>
242211	Vocational Education Teacher / Polytechnic Teacher	1			55	<b>√</b>
431511	Waiter	4	<b>√</b>	<b>√</b>	55	<b>√</b>
333411	Wall and Floor Tiler	3	<b>✓</b>	<b>✓</b>	55	<b>✓</b>
			1	1	· · · · ·	1

# A detailed Occupations List is available on the GV DAMA Website.

## **ANZSCO Code**

An ANZSCO code is a six-digit numerical system used to classify and categorize occupations for statistical purposes and immigration purposes in Australia and New Zealand, each occupation having a unique code.

### **ANZSCO Skill Level**

In ANZSCO (Australian and New Zealand Standard Classification of Occupations), skill level reflects the range and complexity of tasks within an occupation, measured by formal education, training, experience, and on-the-job training.

#### **GV DAMA APPROVED OCCUPATIONS**

Eligible employers are able to sponsor workers in the occupations that are approved for GV DAMA

#### SKILLS ASSESSMENT

Assessing Authority - Qualifications are to be assessed by the relevant Skills Assessing Authority

# SALARY CONCESSION (TSMIT / CSIT Concessions)

Type 1: Reduced TSMIT/CSIT, and Earnings to include Guaranteed Overtime Type 2: TSMIT/CSIT, and Earnings to include Guaranteed Overtime and Non-Monetary and Monetary benefits

### **ENGLISH CONCESSION**

Concession to English Language Requirement \*\*

#### PERMANENT RESIDENCY PATHWAY

Occupations eligible for permanent resident pathway \*\*

#### AGE CONCESSION

Age concession for the ENS and SESR visa programs \*\*

## LABOUR AGREEMENT STREAM

SID – Skills in Demand visa (subclass 482) SESR - Skilled Employer Sponsored Regional (Provisional) visa (subclass 494) **ENS** – Employer Nomination Scheme (subclass **186**)

\*\* Conditions apply

# **How to Apply Under A DAMA?**

The DAMA is an employer-sponsored visa program and individual workers cannot apply independently.

Employers must apply to the Designated Area Representative (DAR) to access the DAMA for the occupations, concessions and number of workers they require.



Generally, the application process consists of:

- **Step 1.** The employer (sponsoring business) applies to the relevant DAR for **endorsement**.
- **Step 2.** The DAR assesses the **endorsement application**.
- Step 3. If the assessment is positive the DAR issues a letter of endorsement to the employer and notifies the Department.
- Step 4. The sponsoring business makes an application to enter into an individual DAMA labour agreement with the Department.
- **Step 5.** The Department assesses the **DAMA application**.
- Step 6. Once a positive outcome is received from the Department, the employer can proceed to; lodge a nomination for the employee and the employee can also lodge a visa application under the labour agreement stream with the Department